

Friockheim Health Centre

**Guide to information available through the Scottish Information Commissioner’s Model
Publication Scheme 2014**

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Section 1: Introduction

The Freedom of Information (Scotland) Act 2002 requires Scottish public authorities to produce and maintain a publication scheme. Authorities are under a legal obligation to:

- Publish the classes of information they make routinely available
- Tell the public how to access the information and what it might cost

Friockheim Health Centre has adopted the Model Publication Scheme 2014 produced by the Scottish Information Commissioner. The scheme has the Commissioner's approval until 31 May 2018.

You can see the model publication scheme on the Commissioner's website at www.itspublicknowledge.info/mps or by contacting us at the address provided below.

The purpose of this Guide to Information is to:

- allow you to see what information is available (and what is not available) in relation to each class
- state what charges may be applied
- explain how you can find the information easily.
- provide contact details for enquiries and to get help with accessing the information
- explain how to request information we hold that has not been published.

Section 2: About Friockheim Health Centre

General information

Friockheim Health Centre
16 Westgate
Friockheim
Arbroath
DD11 4TX.
Telephone number 01241 828444
Fax number 01241 828565
Email address friockheim.tayside@nhs.net
Website friockheimhealthcentre.co.uk

The Practice consists of (as date of publication, please check our website for any amendments)

Doctors

Dr Karen C Scallan
Dr Duncan R MacDonald

Practice Manager

Lynne Martin

Administration Team

This consists of a Senior Receptionist and five administration staff.

Nursing Team

This consists of a Lead Practice Nurse, Practice Nurse and a Healthcare Assistant.

The practice opening hours are 8am to 6pm, Monday to Friday and we offer extended hours on a Tuesday evening and Friday morning each week. Out of hours cover is provided by NHS 24. We are closed on Public Holidays and Protected Learning Time afternoons.

Medical care is provided by NHS24 and NHS Tayside by calling 111 when the practice is closed. In case of emergencies, dial 999.

Concerns or complaints about the services we provide can be made directly to the practice manager in person or in writing to the address above or to NHS Tayside:

Complaints and Feedback Team Lead
Complaints and Feedback Team
Ninewells Hospital
Dundee
DD1 9SY
Freephone: 0800 027 5507
Email: complaints.tayside@nhs.net

Constitution

This GP practice is constituted under the National Health Services (Scotland) Act 1978 and is contracted by NHS Tayside to provide primary medical services under GMS Regulations.

How the practice is run

The GPs are Partners in the business. They delegate the day to day running of the Practice to their Practice Manager. The GP Partners employ the Practice Manager, Nursing Team and Administration Team. The decision making process in the practice involves all relevant personnel depending on the decision to be made. The doctors have the final say in any business decisions and are supported in this role by the practice manager.

Dr Karen C Scallan and Dr Duncan R MacDonald make the strategic and operational decisions about the function/delivery of services of the practice.

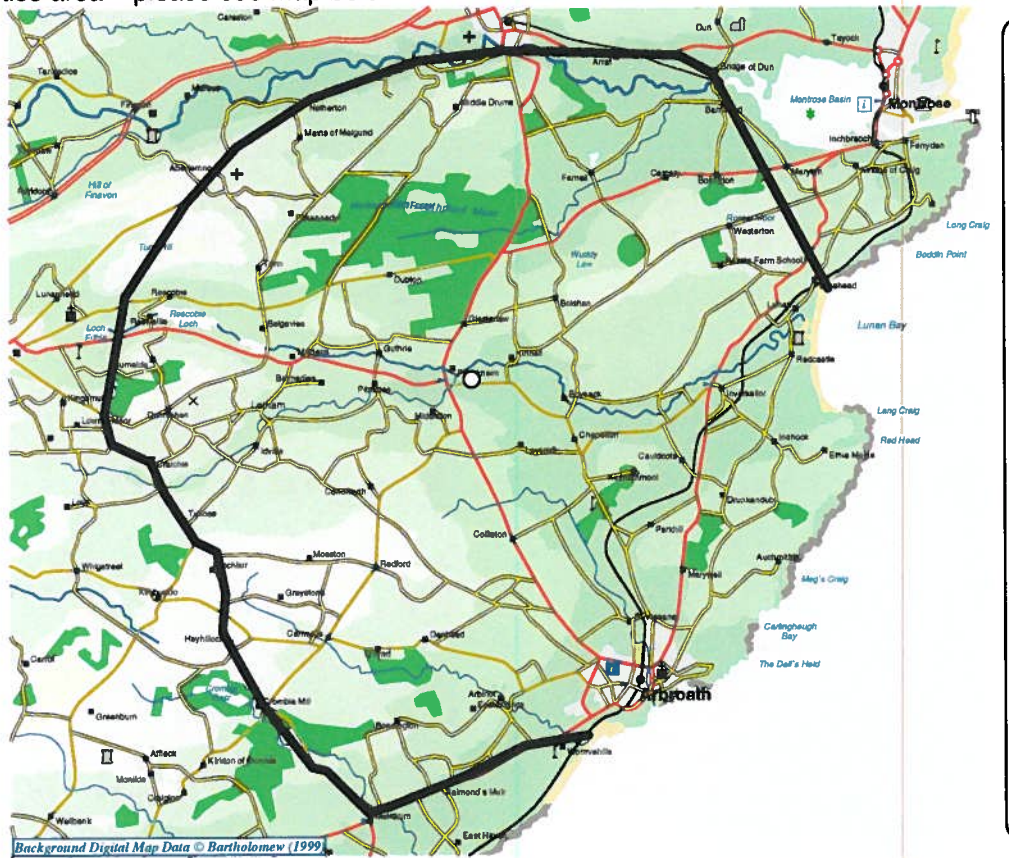
We have various meetings in the practice to allow decisions to be made. These include Partnership meetings, Practice Team meetings, Clinical meetings, Nurse meetings, Reception meetings, Anticipatory Care Planning meetings, Multidisciplinary Team meetings and Gold Standard Framework meetings. Clinical decisions are made by the doctors but sometimes with the support of the nursing team, whether that is the practice nurses, district nurses, health visitor or practice pharmacist.

Under our contract of services with NHS Tayside we are obligated to meet the requirements of this contract and must provide information to support this to the NHS board. The practice is audited by Practitioners Services Division under Payment Verification processes which assess that payments made to practices are correct. PSD is responsible for providing assurance to NHS boards that the payments made on their behalf to GP practices are accurate and valid. The work conducted under Payment Verification includes patient registration checks, documentary checks, trend analysis, and practice visits.

General practitioners have a duty of care to their patients and are registered with the General Medical Council and follow the standards and good medical practice guidelines laid down by the GMC, including the requirements set out in the GMC guidance *Duties of a Doctor* (http://www.gmc-uk.org/guidance/good_medical_practice/duties_of_a_doctor.asp).

Section 3: Our functions and services

NHS Boards contract with GP practices to provide primary care services to patients. Friockheim Health Centre holds a General Medical Services contract with NHS Tayside. Under this contract we provide primary medical services to patients that reside within our practice area – please see map below:



GP contractors (Dr Karen C Scallan and Dr Duncan R MacDonald) hold the contract for services with the NHS board and are responsible for fulfilling the obligations of the contract. The General Medical Services (<http://www.legislation.gov.uk/ssi/2004/115/made>) Regulations outline our responsibilities under our contract. The payment arrangements under our contract are contained in the GMS: Statement of Financial Entitlements (the current year's SFE can be found on the NHS Scotland website (<http://www.show.scot.nhs.uk/publications/publication.asp>))

This practice participates in the Quality and Outcomes Framework. Funding under the QOF is dependent on achievement against a variety of clinical and non-clinical indicators.

This practice aims to take account of NHS Quality and Improvement Scotland standards and guidance, Scottish Intercollegiate Guidelines Network (SIGN) guidelines relevant to general practice, and Scottish Government Health Directorates service strategies and frameworks.

Under our contract with NHS Tayside we provide a range of services to our patients, including:

- General Medical Services
- Additional Services
 - Child Health Surveillance
 - Contraceptive services
 - Maternity Medical services

Enhanced Services

- Minor Surgery
- Minor Injury
- Palliative care enhanced service
- Immunisation service including childhood, influenza, pneumococcal, shingles and pertussis for pregnant women
- Extended Hours enhanced service
- Anticoagulation
- Near Patient Testing
- Alcohol Screening
- Diabetes
- Nursing Home Lite
- Shifting the Balance of Care

Cervical Cytology

Quality and Outcomes Framework – Chronic Disease monitoring

Travel vaccinations – which may incur private costs to the patient as some are not available under the GMS contract.

Also, services available within the health centre but provided by Board staff are:

Dietetic services

- Podiatry
- Speech and Language Therapy
- Counselling
- Baby clinic

It is important to note that this range of services may be subject to change and may not always be available.

Data Protection

Some information is shared by the practice with other services including out of hours, health visitors, district nurses, secondary care and also anonymous information can be shared for research purposes. Data protection is taken seriously in the practice and when information is shared with other agencies it is treated in confidence and is bound by the same codes of conduct as the Doctors and Nurses.

This practice is not currently a training practice.

Interpreter Services

Should you require the uses of an interpreter, please let us know of your need. We will be able to arrange through NHS Tayside for either telephone or face-to-face-interpretation. The service can be used for those who do not speak English, and for those who find it difficult to hear or be understood. We can make documents available in Braille if requested via the same NHS service.

Accessing services is undertaken by contacting the practice reception on 01241 828444 or in person at the reception desk.

How To Make An Appointment

We operate an appointments system with appointments available in advance. You can contact the surgery between 8.00 a.m. and 6.00 p.m. any working day to book an appointment ahead. Appointments can be arranged personally or by telephone. Urgent appointments can normally be arranged on the same day.

Telephone Advice

Telephone appointments can also be booked in advance.

Out-Of-Hours - NHS24

If you need a doctor or medical advice when the surgery is closed, call NHS24 on 111. When

you call you will be asked for your name, address, phone number, the name of your GP and any medication you are currently taking. A nurse advisor will assess your symptoms and give practical advice on what to do next. In an emergency, dial 999 and ask for an ambulance or go to Casualty.

Repeat Prescriptions

Your Doctor may decide to provide you with a repeat prescription. You can request a repeat prescription in one of the following ways:

- Place your repeat prescription slip in box at main entrance. Please give 2 working days notice.
- Complete an e-mail prescription on frickheim.tayside@nhs.net.
- Via our website on frickheimhealthcentre.co.uk
- Have your prescription sent by post (please include a stamped addressed envelope)

You may be asked occasionally to see the doctor before your next prescription is due. This is to ensure that your medications are still appropriate for you. The local Chemists provide a collection service. Please ask at reception for details.

Repeat prescriptions requested over the telephone will only be taken between 10am and 11am then 2pm and 3pm.

Medication changes can only be authorised by a GP and patients are required to have their medication reviewed annually.

Health Centre Hours

The Health Centre is open between the hours of:
8.00 am – 6.00 pm Monday - Friday
except public holidays and on certain staff training days.

The Practice provides Extended Hours on Tuesday evenings until 6.45pm and Friday mornings from 7.15am. These are for pre-booked appointments only.

Section 4: How we take decisions and what we have decided

Our GPs are responsible for the decisions made in the Practice. They meet regularly, informally and formally. Minutes are taken at formal meetings. They meet with the Practice Manager to discuss strategic and operational changes. They also meet with the Practice Nurse team and the Administration team, depending on the issues to be discussed/agreed. They also meet with other multidisciplinary team members for the meetings mentioned earlier in the document.

The practice welcomes feedback from patients and this can be done in person, via our website or by letter.

Please see *Section 14 – Classes of information* for further details.

Section 5: What we spend and how we spend it

Friockheim Health Centre receives funding from NHS sources to provide NHS services to patients. We do not charge patients for NHS services. Details of our NHS funding can be requested from the practice, please see *Section 14 – Classes of information* for further details.

Section 6: Accessing information under this scheme

Information available under our guide to information will normally be available through the routes described below. *Section 14 – Classes of Information* provides more details on the information available under the scheme, along with additional guidance on how the information falling with each “class” may be accessed.

By email

You can request the information you seek by email at friockheim.tayside@nhs.net, wherever possible. When requesting information from us, please provide a telephone number so we can telephone you to clarify details, if necessary.

By phone

Information can also be requested from us over the telephone. Please call 01241 828444 to request information available under this scheme.

By post

All information under the guide will normally be available in paper copy form, but please consider the impact on the environment. Please address your request to:

Mrs Lynne Martin
Practice Manager
Friockheim Health Centre
16 Westgate
Friockheim
Arbroath
DD11 4TX

When writing to us to request information, please include your name and address, full details of the information or documents you would like to receive, and any fee payable (see *Section 8: Our charging policy* for further information on fees). Please also include a telephone number so we can telephone you to clarify any details, if necessary.

Advice and assistance

If you have any difficulty identifying the information you want to access, then please contact the practice by one of the methods listed above.

Section 7: Information that we may withhold

All information covered by our guide to information will be processed promptly and provided as soon as possible following our receipt of your request.

Our aim in maintaining this guide is to be as open as possible. You should note, however, that there may be circumstances where information will be withheld from one of the classes of information listed in *Section 14 – Classes of Information*. Information will only be withheld where permitted by The Freedom of Information (Scotland) Act 2002 (FOISA).

Information may be withheld, for example, where its disclosure would breach the law of confidentiality or harm an organisation's commercial interests. Information may also be withheld if it is another person's personal information, and its release would breach data protection legislation.

Information would not be disclosed in the following examples:

- Requests for information that is contained in patient medical records. However, you do have the right to request your own medical records, see *Section 13 - How to access information which is not available under this scheme*.
- Requests for information relating to private income of practice partners or practice staff
- Requests for financial information that would likely prejudice substantially the commercial interests of any person

Additionally, section 25 of FOISA provides an absolute exemption which allows our practice to refuse to deal with a request where the requested information is already reasonably obtainable elsewhere, even where a fee may be charged. Information provided in the publication scheme is considered reasonably obtainable.

Whenever information is withheld we will inform you of this, and will set out why it was not appropriate for that information to be disclosed. Even where information is withheld it may, in many cases, be possible to provide copies with the withheld information edited out.

If you wish to complain about any information which has been withheld from you, please refer to *Section 12 – Complaints*.

Section 8: Our charging policy

Unless otherwise stated in Section 14 – *Classes of Information*, all information contained within our guide is available from us free of charge where it can be sent to you electronically by email.

We reserve the right to impose charges for providing information in paper copy or on computer disc. Charges will reflect the actual costs of reproduction and postage to the practice, as set out below.

In the event that a charge is to be levied, you will be advised of the charge and how it has been calculated. Information will not be provided to you until payment has been received.

Reproduction costs:

Where charges are applied, photocopied information will be charged at a standard rate of 10p per A4 paper (black and white copy) and 30p per A4 paper (colour copy).

Computer discs will be charged at the rate of £1.00 per CD-Rom.

Postage cost:

We will pass on postage charges to the requester at the cost to the practice of sending the information by first class post.

Section 9: Our copyright policy

Friockheim Health Centre holds the copyright for the vast majority of information in this guide to information. All of this information can be copied or reproduced without our formal permission, provided it is copied or reproduced accurately, is not used in a misleading context, and provided that the source of the material is identified.

The guide may, however, contain information where the copyright holder is not Friockheim Health Centre. In most cases the copyright holder will be obvious from the documents. In cases where the copyright is unclear, however, it is the responsibility of the person accessing the information to locate and seek the permission of the copyright holder before reproducing the material or in any other way breaching the rights of the copyright holder. Wherever possible, this scheme will indicate where we do not own the copyright on documents within *Section 14 – Classes of Information*.

Information about Crown copyright material is available on the website of the Queens Printer for Scotland at www.oqps.gov.uk. We can provide you with a copy of this information if you do not have internet access.

Section 10: Our records management and disposal policy

All information at Friockheim Health Centre is held, retained and destroyed in accordance with *Scottish Government – Records Management: NHS Code of Practice (Scotland)*. Confidentiality of patient information is maintained in accordance with the *NHS (Scotland) Act 1978 Directions on the Confidentiality and Disclosure of Information: General Medical Services, Primary Medical Services Section 17C Agreements and Health Boards Primary Medical Services Contracts*. These documents are available on the NHS Scotland website (<http://www.show.scot.nhs.uk>).

Section 11: Feedback

Friockheim Health Centre is required to review our guide to information from time to time. As a result, we welcome feedback on how we can develop our guide further. If you would like to comment on any aspect of this guide to information, then please contact us. You may, for example wish to tell us about:

- other information that you would like to see included in the guide
- whether you found the guide easy to use
- whether you found the guide to information useful
- whether our staff were helpful
- other ways in which our guide to information can be improved

Please send any comments or suggestions to:

Friockheim Health Centre
16 Westgate
Friockheim
Arbroath
DD11 4TX
Email friockheim.tayside@nhs.net.

Section 12: Complaints

Our aim is to make our guide to information as user-friendly as possible, and we hope that you can access all the information we publish with ease. If you do wish to complain about any aspect of the guide, however, then please contact us, and we will try and resolve your complaint as quickly as possible. You can contact:

Mrs Lynne Martin
Practice Manager
Friockheim Health Centre
16 Westgate
Friockheim
Arbroath
DD11 4TX
Tel No 01241 828444
Fax No 01241 828565
Email friockheim.tayside@nhs.net

Any complaint will be acknowledged within two working days of receipt and we will respond in full within twenty working days.

You have legal rights to access information under this guide and a right of appeal to the Scottish Information Commissioner if you are dissatisfied with our response. These rights apply only to information requests made in writing* or another recordable format. If you are unhappy with our responses to your request you can ask us to review it and if you are still unhappy, you can make an appeal to the Scottish Information Commissioner.

The Commissioner's website has a guide to this three step process, and she operates an enquiry service on Monday to Friday from 9:00am to 5:00pm. The Commissioner's office can be contacted as follows:

Scottish Information Commissioner

Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone 01334 464610
Email enquiries@itspublicknowledge.info
Website www.itspublicknowledge.info

*verbal requests for environmental information carry similar rights.

Section 13: How to access information which is not available under this scheme

If the information you are seeking is not available under this guide to information, then you may wish to request it from us. The Freedom of Information (Scotland) Act 2002 (FOISA) provides you with a right of access to the information we hold, subject to certain exemptions. The Environmental Information (Scotland) Regulations 2004 (EIRs) separately provide a right of access to the environmental information we hold, while the Data Protection Act 1998 (DPA) provides a right of access to any personal information about you that we hold. Again, these rights are subject to certain exceptions or exemptions.

Should you wish to request a copy of any information that we hold that is not available under this scheme, please write to

Mrs Lynne Martin
Practice Manager
Friockheim Health Centre
16 Westgate
Friockheim
Arbroath
DD11 4TX
Email friockheim.tayside@nhs.net

Charges for information which is not available under the guide

The charges for information which is available under this guide are set out under Section 8 – Our Charging Policy. Fees for information that is not available under this guide are outlined in The Freedom of Information (Fees for Required Disclosure) (Scotland) Regulations 2004. If you submit a request to us for information which is not available under the Model Publication Scheme 2014 the charges will be based on the following calculations:

General information requests

- There will be no charge for information requests which cost us £100 or less to process.
- Where information costs between £100 and £600 to provide you may be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be asked to pay £50, calculated on the basis of a waiver for the first £100 and 10% of the remaining £500.
- We are not obliged to respond to requests which will cost us over £600 to process.
- In calculating any fee, staff time will be calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour.
- We do not charge for the time to determine whether we hold the information requested, nor for the time it takes to decide whether the information can be released. Charges may be made for locating, retrieving and providing information to you.
- In the event that we decide to impose a charge we will issue you with notification of the charge (a fees notice) and how it has been calculated. You will have three months from the date of issue of the fees notice in which to decide whether to pay the charge. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges for environmental information

We do not charge for the time to determine whether we hold the information requested, nor for the time it takes to decide whether the information can be released.

In the event that we decide to impose a charge we will issue you with notification of the charge and how it has been calculated. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges are calculated on the basis of the actual cost to the authority of providing the information.

- Photocopying is charged at 10p per A4 sheet for black and white copying, 30p per A4 sheet for colour copying.
- Postage is charged at actual rate for first class mail.
- Staff time is calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour.

The first £100 worth of information will be provided to you without charge.

Where information costs between £100 and £600 to provide you will be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be asked to pay £50 calculated on the basis of a waiver for the first £100 and 10% of the remaining £500.

Where it would cost more than £600 to provide the information to you, however, we will ask you to pay the full cost of providing the information, with no waiver for any portion of the cost.

Requests for your own personal data

While you cannot request personal data under the FOISA you are entitled to request your own personal data under the DPA. Under the DPA you can request your personal information from Friockheim Health Centre. We reserve the right to charge a maximum of £50 for requests for an individual's own personal information.

Section 14 – Classes of information

The Freedom of Information (Scotland) Act, 2002 requires a publication scheme to specify the classes of information the Public Authority already publishes or intends to publish. Our intention is to publish as much information as possible through our guide to information, where there is known to be public interest. However, exemptions under the Freedom of Information (Scotland) Act, 2002 may allow us to withhold some information, as indicated in *Section 7: Information that we may withhold*.

We publish information that we hold within the following classes:

- Class 1: About Friockheim Health Centre
- Class 2: How we deliver our function and services
- Class 3: How we take decisions and what we have decided
- Class 4: What we spend and how we spend it
- Class 5: How we manage our human, physical and information resources
- Class 6: How we procure goods and services from external providers
- Class 7: How we are performing
- Class 8: Our commercial publications

Once information is published under a class we will continue to make it available for the current and previous two financial years.

Where information has been updated or superseded, only the current version will be available. If you would like to see previous versions, you may make a request to us for that information.

Class 1: About Friockheim Health Centre	
Class description: Information about Friockheim Health Centre, who we are, where to find us, how to contact us, how we are managed and our external relations.	
The information we publish under this class	How to access it
Practice name, address and contact details	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post, it is also available on our practice website www.friockheimhealthcentre.co.uk . It is also available from our GP practice.
Organisational structure, roles and responsibilities of partners	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post It is also available from our GP practice.
Practice opening hours	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post, it is also available on our practice website www.friockheimhealthcentre.co.uk . It is also available from our GP practice.
Contact details for patients and complaints functions	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post, it is also available on our practice website

	www.friockheimhealthcentre.co.uk . It is also available from our GP practice.
Publication scheme and guide to information	This information is available by email and post. The Model Publication Scheme 2014 is available on the Information Commissioner's website ¹ . It is also available from our GP practice.
Charging schedule for published information	Information contained in section 8 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Contact details and advice about how to request information	Information contained in section 6 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Charging schedule for environmental information	Information contained in section 13 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Legal/contractual framework for the authority	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Description of practice governance/decision making structures	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Names of, responsibilities of and (work-related) biographical details of the people who make strategic and operational decisions about the performance of function and/or delivery of services	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Governance polices	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Strategic planning processes	Information contained in section 4 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Accountability relationships, including reports to regulators	Information contained in section 2 of this document and our practice leaflet.

¹ <http://www.itspubliknowledge.info/MPS>

	This information is available by email and post. It is also available from our GP practice.
Class 2: How we deliver our functions and services	
Class description: Information about our work, our strategy and policies for delivering functions and services and information for our services users.	
The information we publish under this class	How to access it
Description of practice functions, including statutory basis for them	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Strategies, policies and internal staff procedure for performing statutory functions	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
How to report a concern to the practice	Information contained in section 2 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Reports of the practice's exercise of its functions	The practice does not hold this information.
List of services, including statutory basis for them	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post it is also available on our practice website www.friockheimhealthcentre.co.uk . It is also available from our GP practice.
Service policies and internal staff policies	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Service schedules and delivery plans	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Information for patients, including how to access services	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by email and post it is also available on our practice website www.friockheimhealthcentre.co.uk . It is also available from our GP practice.
Service fees and charges	Information contained in sections 5 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.

Class 3: How the practice takes decisions and what it has decided	
Class description: Information about the decisions we take, how we make decisions and how we involve others	
The information we publish under this class	How to access it
Decisions taken by the practice: agendas, reports, papers, and minutes of meetings (that do not contain confidential patient information)	Information contained in section 4 of this document. This information is available by email and post. It is also available from our GP practice.
Public consultation and engagement strategies	Information contained in sections 4 of this document and our practice leaflet. This information is available by email and post. It is also available from our GP practice.
Class 4: What the practice spends and how it spends it	
Class description: Information about our strategy, and management of, financial resources (in sufficient detail to explain how we spend public money and what has actually been spent.	
The information we publish under this class	How to access it
Details on NHS funding received by the practice and the cost of operating our NHS contract	You have the right to request information under the Act. The Model Publication Scheme does not require individual salaries or income (including information from which this can easily be deduced) to be proactively published. On request, we can provide details of annual income that the Practice receives from the NHS and from private fees. In addition we can provide summaries of annual expenditure under the categories: Medical expenses Staff costs Premises Administration Finance Depreciation We will exclude any financial information that prejudices the confidentiality of an individual GP or staff member. You have the right to appeal to the Information Commissioner if you feel that the information we supply is not sufficient. This information is available by email and post. It is also available from our GP practice.
Cost of running the practice	You have the right to request information under the Act. The Model Publication Scheme does not require individual salaries or income (including information from which this

	<p>can easily be deduced) to be proactively published.</p> <p>On request, we can provide details of annual income that the Practice receives from the NHS and from private fees. In addition we can provide summaries of annual expenditure under the categories: Medical expenses Staff costs Premises Administration Finance Depreciation</p> <p>We will exclude any financial information that prejudices the confidentiality of an individual GP or staff member.</p> <p>This information is available by email and post. It is also available from our GP practice.</p>
Purchaser equipment and supplies	<p>You have the right to request information under the Act. The Model Publication Scheme does not require individual salaries or income (including information from which this can easily be deduced) to be proactively published.</p> <p>On request, we can provide details of annual income that the Practice receives from the NHS and from private fees. In addition we can provide summaries of annual expenditure under the categories: Medical expenses Staff costs Premises Administration Finance Depreciation</p> <p>We will exclude any financial information that prejudices the confidentiality of an individual GP or staff member.</p> <p>This information is available it can be provided by email and post. It may also available from our GP practice.</p>
Purchasing plans and capital funding	We do not hold this information.
Expenses policies and procedures	This information is available by email and post. It is also available from our GP practice.
Staff pay and grading structure	This information is available it can be provided by email and post. It may also available from our GP practice.
<p>Class 5: How the practice manages its human, physical and information resources</p>	
<p>Class description: Information about how we manage the human, physical and information resources of the authority</p>	
The information we publish under this class	How to access it
Strategy and management of human resources	This information is available by email and post. It is also available from our GP practice.
Staffing structure	Information contained in section 2 of this document. This information is available by email and post. It is also

	available from our GP practice.
Human resources policies, procedures and guidelines (recruitment, performance, management, promotion, pensions, discipline, grievance, staff development)	This information is available by email and post. It is also available from our GP practice.
Management of the practice premises	This information is not available, we operate from a NHS owned Health Centre.
Premises maintenance arrangements	This information is not available, we operate from a NHS owned Health Centre.
Records management policy	Information contained in sections 10 of this document. This information is available by email and post. It is also available from our GP practice.
Information governance	Information contained in sections 5 of this document. This information is available by email and post. It is also available from our GP practice.
Class 6: How the practice procures goods and services from external providers	
Class description: Information about how we procure goods and services, and our contacts with external providers	
The information we publish under this class	How to access it
Procurement policies and procedures	We do not hold this information.
Invitations to tender	We do not hold this information.
List of contracts that have gone through formal tendering, including details	We do not hold this information.
Class 7: How our practice is performing	
Class description: Information about how the authority performs as an organisation, and how well it delivers its functions and services	
The information we publish under this class	How to access it
External reports, reports for NHS boards, annual reports, and performance statements	This information is available by email and post. It is also available from our GP practice.
Quality and Outcomes Framework achievement	This information is available by email and post. It is also available from our GP practice.
Class 8: Our commercial publications	

Class description: Information packaged and made available for sale on a commercial basis and sold at market value through a retail outlet (e.g. research journal)	
The information we publish under this class	How to access it
List and details of any commercial publications	We do not hold this information.